

The Communique

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METAS GROUP OF INSTITUTIONS

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Message from The Editor-in-Chief



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It is with profound pleasure, humility, and anticipation that we celebrate the inaugural issue of METAS' bimonthly Newsletter – **The Communique**. On behalf of the Editorial Team, I would like to extend a very warm welcome to the readership of **The Communique**. My sincere thanks and appreciation to our authors, editors, proofreaders, designers, and every person who has volunteered to contribute to the success of this long awaited endeavor.

Metas Group of Institutions is a conglomerate of Educational and Healthcare institutions spread across the Indian sub-continent. At present we have five campuses – Surat & Vyara (Gujarat), Ranchi (Jharkhand), Nuzvid (Andhra Pradesh), and Khliehtyrshi (Meghalaya). Good and miraculous things take place on our campuses that are worthy of sharing.

The Communique will serve as a window to showcase the Divine leading in the journey of our schools, colleges, university, and hospitals. Its growth & development, achievements, plans, challenges, and its best moments captured in still images, shall be etched in its pages as a testimony for the readers to feel the goodness and blessings on our campuses.

Come and experience METAS. Be a part of our diverse yet united family.

With Best Wishes,

Prof. (Dr.) Eliah Srikakolli, PhD
Editor-in-Chief / President & CEO
Metas Group of Institutions

BEST WISHES

SOUTHERN ASIA DIVISION EXECUTIVE OFFICERS



Congratulations on the upcoming newsletter for Metas Group of Institutions. There are so many wonderful and glorious things happening in your campuses, and now, many will be able to read about it. I wish the editorial team the very best as they consistently roll out volumes and issues from time to time. God bless you in this endeavor.

Pr. Ezras Lakra
President, Southern Asia Division



Communication and sharing of ideas is an essential healthy trend in a competitive world that we are living today. METAS in this area of work is always on the cutting edge. A Newsletter to communicate the ideas and practices will help inspire others and encourage many to move forward with better insights as they do their duties. I wish you success as you envisage this new venture and my best wishes to the editors and organizers.

Dr. M. Wilson
Executive Secretary, Southern Asia Division



I am looking forward to reading to the first issue of your newsletter. Metas Group of Institutions is bubbling with life and activities that are noteworthy of proclaiming God's blessings on all the campuses. May this newsletter be a powerful tool in your hands to reach out to many, who by reading your success stories and miraculous testimonies, will be encouraged to work for the Lord until He comes. I congratulate you and the editorial team, in advance, for this venture. God bless you and your leadership.

Pr. P E Selvin Moorthy
Treasurer/Chief Financial Officer, Southern Asia Division



THE JOURNEY OF METAS

- HOSPITALS
- UNIVERSITY
- COLLEGES
- SCHOOLS

The METAS Group of Institutions comprises of educational and medical institutions at Surat, Vyara, Ranchi, Nuzvid and Jowai. With its headquarters situated at Surat, Gujarat, it is renowned for setting benchmarks in its operations and functioning. METAS today is a testament of perseverance and hard work invested by the missionaries toward setting up a Christian edifice in Western India. In the early 1920s, Pr. Smithwick arrived by ship at the Bombay port. A piece of land was purchased from the Maharaja of Baroda to start a small dispensary in the town. The small dispensary was setup at Udhna Railway Station in 1926. From 1937, the hospital was operated from a rented bungalow at Civil Lines to accommodate the rise in the influx of patients. In 1939, the property was bought for the hospital. Dr. George A. Nelson, the Medical Director, relocated the facility to Athwalines in 1942 where it currently stands today.

The hospital was registered under the name - Medical Trust of Seventh-day Adventists Surat in 1945 and later to Medical Educational Trust Association, Surat of Seventh-day Adventist in 2002.

The hospital gradually grew in infrastructure and services, with many

able medical directors and administrators doing their part in shaping the future of the hospital.

The hospital evolved steadily with many new facilities introduced like a Paediatric wing, X-Ray department, a private wing, and a general ward. In 1977, Pr. P K Peterson and Dr. Mohan Chandrasekar contacted the Gujarat Nursing Council (GNC), who too showed a keen interest and offered the needed assistance. In 1978, the first batch of nursing students were taken while Mr. R Isaiah was called from Nuzvid to help run the nursing program. This year, the 38th batch was admitted into the School of Nursing.

A 'Tin School' of 6 students in 1946 was the inception of the now METAS Adventist School with about 8,200 students. The school was initially started for the workers children behind the church. In 1975, a new elementary block was opened under the leadership of Mr. Promod Gaikwad. In 1981, the school introduced the 10+2 program in its facility.

In 2001, Dr. M. S. Jeremiah was appointed as the President & CEO of all the units at Surat, and it was brought under the umbrella of METAS: Medical Educational Trust Association, Surat of



ELIAH SRIKAKOLLI, PhD
President & CEO
Metas Group of Institutions

Seventh-day Adventist. Ever since, METAS has been growing in leaps and bounds in every sphere. The vision of METAS is to become a centre of excellence and an epitome of quality. The quest to fulfill this vision steered the institutions into an unknown yet promising future.

The METAS Adventist College was established in 1998 with Business and Management Schools, and Allied Health Sciences. The college ran the programs under the affiliation of MAHE, Karnataka. Later in 2006, it was affiliated to North Eastern Hill University, Shillong, Meghalaya; a central university. METAS Adventist College, Surat is now accredited to the NAAC and its programs affiliated to the AICTE and the Adventist Accrediting Association (AAA) in Washington D.C. USA.

METAS adopted the Mission Campuses at Ranchi (2006) and Nuzvid (2007) to foster and make them self-reliant on the long run. Manpower, capital, and other resources were invested. The Lord blessed the seeds that has been sown in prayer. Like a tree destined to reach the skies, the facilities at Ranchi and Nuzvid are gradually progressing onward and



upward with its roots grounded deep in service to mankind.

The mantle of leadership of METAS was passed on to Dr. Eliah Srikakolli, a minister of the Lord in 2014. With renewed passion and zeal, goals were accomplished with many achievements being fulfilled. The significant recent accolades include the NABH accreditation awarded to METAS Adventist Hospital, Surat; First Kidney

Transplant (Surat), First Total Knee Replacement Surgery in Giffard Memorial Hospital, Nuzvid; Establishment of the North East Adventist University, the first Seventh-day Adventist University in the northeast region, and many scholastic achievements and accolades from the schools and colleges at various campuses.

METAS Jowai Campus received the assent of the Governor on the 29th of April, 2019 to establish the North East

Adventist University. The first batch of students were taken for the academic year 2020-21.

The goodness and blessings that the Lord has graciously showered upon METAS has made it to stand tall in our campuses - its branches spreading into many homes. May this be the will of the Lord, to use METAS like a tree planted by the fountains of knowledge, and its leaves, a healing to the nation.

METAS PRESIDENT'S COUNCIL



Dr. ELIAH SRIKAKOLLI
Chairman/President & CEO



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Vice President
Academic Affairs, Secretary



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Nuzvid



Mr. S.D.D NAIDU
Vice President General
Administration, Ranchi



Mr. MANOJ KUMAR JACOB
Legal, Corporate Affairs & HR
(METAS)

MISSION

**TO TOUCH THE LIVES AND TO TRANSFORM PEOPLE
BY TEACHING, BY HEALING AND BY CREATING
A BETTER COMMUNITY FOR MAN AND GOD.**

VISION

**TO BECOME A DYNAMIC GLOBAL INSTITUTION
AND A CENTRE OF EXCELLENCE.**

CORE VALUES

- ☞ **COMPASSIONATE IN ALL DEALINGS.**
- ☞ **LOYAL TO ORGANIZATIONAL GOALS.**
- ☞ **HARD WORK WITH PASSION AND PRODUCTIVITY.**
- ☞ **CONTINUOUS SELF-RENEWAL.**
- ☞ **HONESTY AND INTEGRITY IN ALL ASPECTS.**



OLIVE TREE PLANTATION

METAS ADVENTIST SCHOOL, SURAT



AGNEW H JACOB
Executive Vice President,
Financial Affairs/CFO, METAS

METAS Surat celebrated The World Environment Day on 20th June 2021, though a few days after, for a particularly good reason. The day's special activities started by Dr. Eliah Srikakolli, President & CEO, planting a Pine sapling in one of the college quadrangles, followed by the Vice Presidents planting the same variety.

In the evening at 5 p.m., Dr. Eliah Srikakolli planted the first ever Olive sapling on METAS Surat campus. The second Olive sapling was planted by Mrs. Jaya Eliah, the First Lady of the campus. Mr. Ravi Kumar Peteti, Principal, Metas Adventist School, planted a flower plant after the Olive saplings were planted.

The President also took time to inaugurate and promote cycling right after the plantation activity.

A special thanks to Mr. Subhakar Prasad N, Assoc. VPSA, for arranging this event, and his team members – Mr. Kishore K, Mr. Ranjith Prakash, Mrs. Martha Kishore, and Mrs. Tulasi Raghuveer for assisting and coordinating in the plantation and cycling event.

It has been the longing desire of Mr. Subhakar Prasad, who is also the Chief Chaplain of METAS Group, to plant Olives trees on all the campuses of METAS. The intention is to create a serene atmosphere to spend some time in prayer at the Olives just like how Jesus did while He lived on this Earth. Earlier, his sons Jasnel Subhakar & Mokshit Subhakar planted three Olive saplings on 28 March and 4 April 2021 in The Olivet, the proposed Prayer Garden at METAS Ranchi campus.





CHRYSLIS TO AUGMENTATION METAS INSTITUTIONS, RANCHI

METAS Ranchi, comprising of the School, College, and Hospital has carved a niche for themselves in the Ranchi city populace. With the relentless support from the President & CEO, Dr. Eliah Srikakolli, these institutions have been burgeoning into progress and expansion. With a vast and rich heritage from the pioneers, the TRIO have been instrumental in touching the lives of the people, both in the fields of medical care and scholastics. With the mission of depicting the character of Christ through a compassionate touch to the physically ailing people and with the sole purpose of imparting redemptive wholistic Adventist education by serving the masses of the state, the ontogeny of these units towards progress is headway.

METAS Adventist School, Ranchi which was established by the missionaries of yesteryears has metamorphosized today into a magnanimous school in the capital city with an enrolment of little more than 1800 students. With every passing progressive year, infrastructural advancements were made to cater to the increasing school strength. Additional classrooms, new buses, drinking water & restroom facilities, conference halls, sports equipment were added to the existing facilities. Special commendation to the principal of the school, for his innovation, creativity, and strategies adopted to improve the school in all facets.

METAS Adventist College, Ranchi is a flagship academic center for the nursing courses in the city. It is known for its academic excellence, state-of-the-art infrastructure, efficient teaching faculty, and the brand name of METAS. The courses offered are

the ANM, GNM, BSc Nursing, PB BSC Nursing. With the ever-growing demand for admissions, and the availability of infrastructure and facilities, the college administration worked with sincerity to enhance the seats of the BSc Nursing course and the Ranchi university has granted additional 30 seats which have improved the college's exchequer, paving the way for many Adventist students to pursue their nursing course here. Efforts are being made to introduce few paramedical courses in the near future.

METAS SDA Hospital, Ranchi which was also established by the committed missionaries, has now grown to a hospital offering diagnostic facilities, OPD services with renowned medical practitioners, state-of-the-art Operation theater, ICU, and deluxe wards. The hospital was one among many who ventured forward to treat COVID patients in the recent surge of the pandemic. During this time, many new facilities were added to the existing ones which include the making of a new ICU unit, purchase of new oxygen cylinders, BIPAP machines, ventilators, monitors, oxygen concentrators and renovation of the existing hospital building. The services rendered by the hospital were well appreciated by the community.

My sincere thanks to the fervent support of our beloved President & CEO, METAS Group of Institutions, and sincere appreciation to my colleagues in the local administration.



CORNELIUS MURMU
Executive Vice President,
Ranchi



Prof. (Dr.) ANILKUMAR Ch.
General Vice President,
Metas Adventist Hospitals



ADRA INDIA HELPS METAS ADVENTIST HOSPITALS IN THE BATTLE AGAINST THE CORONAVIRUS PANDEMIC

Oxygen Generation Plant

The first wave of the Coronavirus pandemic infected 5 million people, claiming the lives of over 70,000 people. The second wave was nothing like the first. India witnessed an unexpected situation where people started losing their lives not because of the virus, but due to lack of oxygen as their saturation plummeted acutely. The sudden surge in cases around the country made the free breathable living gas (oxygen) a very precious commodity. The commercial supply, which was once readily available on-demand, now began to ration the daily supply to hospitals.

METAS Adventist Hospital, Surat was the first COVID-19 dedicated hospital in the city. Pledging its commitment to help fight the pandemic, it made provision for 200 COVID beds. During the second wave, the hospital peaked its in-patient capacity, even witnessing patients waiting in the ambulances, autos, their private vehicles to get a bed when one got vacant (due to a recovered patient or a tragic death of a patient succumbing to the virus).

The daily requirement of medical oxygen for the hospital is 13 kilolitres. The unprecedented rationing of the oxygen supply to a third of the requirement from the outsourced agency left the hospital in a dire situation. The Lord sent an oxygen

tanker at 5 a.m. early next morning to replenish the oxygen tanks of the hospital.

The Lord also made provision to supply for our needs through the gracious offer of ADRA India for setting up an Oxygen Generation Plant (OGP) with a generation capacity of 600 litres per minute. This OGP, imported from Italy, is the first of its kind to be installed at a private hospital in Surat. With this added facility, the hospital is ready to embrace the third wave, if it should arise, with preparedness.

The facility was declared functional by Dr. Eliah Srikakolli, President & CEO, Metas Group of Institutions on 2nd July 2021 in the presence of the administrators, hospital team, and chaplains. A special dedicatory prayer was offered for the utilization of this facility for the service to humanity.

We are also very glad that ADRA India has pledged to set up OGP's in our hospitals at Ranchi and Nuzvid.

Oxygen Concentrators

ADRA India sent 5 Oxygen Concentrators to Metas Adventist Hospital, Ranchi, and 10 to Giffard Memorial Hospital, Nuzvid, to strengthen the medical services in the COVID facility. The utility value of these equipment in times of oxygen shortage or high flow oxygen requirement is literally lifesaving, especially when all the ventilators are occupied.



SCOTT WESTON DAVIS
Country Director



RAJAN J PYDIMALLA
Director - Programs

COVID related Equipment

An immediate consignment of 1000 PPE kits was sent to Giffard Memorial Hospital to help the COVID Centre combat the second wave. 1 Bellavista Ventilator, 2 High-end Cardiac monitors were also sent to fortify the medical services in the rural set up.

We would like to place our deepest gratitude and sincere appreciation to Mr. Weston Davis, Country Director, and Mr. Rajan J. Pydimalla, Director-Programs, for coming forward and helping us in this time of need. Thank you ADRA for making miracles happen in our hospitals. May the Lord continue to bless the work of ADRA in this land, in being a strength and support to those in need.



SANJITH PRAKASH P
General Manager,
Metas Adventist Hospital



FIRST RENAL TRANSPLANT

METAS ADVENTIST HOSPITAL, SURAT

METAS Adventist Hospital, Surat, is a 300 bedded multi-specialty hospital serving South Gujarat since 1923. It is a progressive healthcare facility with new departments and services being added from time to time. About 8 years ago, the hospital started a Dialysis unit with only 2 hemodialyzers and a technician and by the grace of God, we now have 14 hemodialyzers, 5 trained technicians, and 2 dialysis assistants. In 2019, the Dialysis department received the QAI accreditation for its quality standards and protocols.

The following year, the hospital applied for establishing a Renal Transplant Centre under the guidance of Dr. Vatsa Patel, Consultant Nephro-Physician. The infrastructure, manpower, and equipment were soon planned and organized for the unit. After a thorough inspection and scrutiny by the inspecting officers, the approval was granted by the State Authorization Committee, Transplant of

Human Organ Act, Government of Gujarat. Within a year, the moments of eager anticipations were over.

On 27 July 2021, Dr. Chirag Patel, Chief Nephro-Surgeon, and his team along with Dr. Vatsa Patel successfully performed the first Renal Transplant at Metas Adventist Hospital, Surat, and God-willing, there will be many more to follow. This is the

latest milestone achieved among the many others that were crossed on the road to growth and development. The operation was successful and the patient got discharged on 5th August with no complications.

We are humbled and praise God for His blessings on our hospital. May His name alone, be honored and glorified.





ADVENTIST LIFESTYLE DEPARTMENT

Changing Lives For A Better Tomorrow



when he/she relates to God. Spiritual and emotional support are catered to patients, their families, and friends during the therapeutic stay. The hospital chaplain reassures hope and solace to the patients and their families through psychological counselling and spiritual care daily.

Exercise & Physical Therapy

Advice on aerobic, flexibility, strength training, and balance exercises to help manage and reduce pain symptoms.

Physiotherapy can provide pain relief to patients of all ages, no matter the variety of injuries or ailments. Once you consult and get help from a licensed physiotherapist and get a treatment plan that works with your diagnosis, then you're ensured with a healthy and active life in the future. Therefore, physiotherapy under the lifestyle department works very effectively for the health benefits of patients and staff as well.

Diet/Nutrition: Good nutrition is often the first line of defence to avoid most diseases, including peripheral neuropathy. Our clinical dieticians promote healthy nutrition in the hospital. The main role of the

The Adventist Lifestyle department has been organizing many programs to create awareness in the community to prevent various chronic diseases. The Chaplaincy, Physiotherapy, and Dietetics departments works closely and actively in promoting a healthy lifestyle.

Power of Attitude and Spiritual Support

A positive attitude can boost your energy, heighten your inner strength, inspire others, and acquire the fortitude to meet difficult challenges. It can happen in an individual's life



TAHURA VYARAWALA
HOD, Lifestyle Department,
Metas Adventist Hospital



Mr. BIKRAMADITYA NAYAK
Chaplain/Lifestyle Coordinator,
Metas Adventist Hospital

dietician is to assess the patients' nutritional needs and develop a food plan. They work closely with doctors and nurses to develop the right diet plan based on their medical needs.

Adventist Lifestyle Department on Social Media and Camps

The Adventist Lifestyle department functions by organizing indoor activities and awareness programs through social media platforms. Numerous webinars were organized in collaboration with medical experts who provided informative and inspiring health messages. The Remnant's health message through the simple principles of "NEWSTART and CELEBRATIONS" are shared with patients and their families at the bedsides, OPD areas, public platforms of medical camps, seminars, and on social media platforms like YouTube, Facebook, and Instagram.





Mrs. RUTH MOHAN P
Quality Control Nurse
Metas Adventist Hospital



CELEBRATING LIFE WITH BLOOD DONATION DRIVE

METAS ADVENTIST HOSPITAL, SURAT

During the unprecedented COVID-19 pandemic, Surat city experienced a shortage of blood reserves and had to resolve innovative ways of mobilizing blood donors. To commemorate Doctor's Day, the Indian Medical Association – Surat, Surat Medical Consultants Association, Family Physicians Associations – Surat, Surat Pediatric Association, and Association of Physicians of Surat, jointly organized the Blood Donation Camp on 04 July 2021, Sunday from 9 a.m. to 1 p.m. at the Adventist Training Centre. A noble initiative of organizing a Blood Donation Camp was undertaken. The entire program was coordinated by Dr. Anil Kumar Chillimuntha.

A team of 4 doctors and 6 technicians arrived at the hospital premises from Surat Raktadan Kendra. The camp started at 9:30 a.m. with a prayer song by the nurses and read scriptures from the Bible. Dr. Shraddha Kankariya, Pathologist – Surat Raktadan Kendra,

was invited as the Chief guest and was given a warm floral welcome. When asked to say few words, she highlighted the importance of such initiative and emphasized that it should be organized by every hospital.

Everyone who were a part of the Blood Donation Camp were instructed to strictly follow COVID -19 protocols throughout the program. Wearing masks and maintaining social distance were observed rigidly.

The donors were asked to fill a medical form to give details about their health related information. Before the donation, every donor's body weight, blood pressure, and body temperature were measured to prevent post donation complications. After the collection of blood, the donors were asked to relax on the same bed to rest for few minutes. Refreshments and snacks were given after the donation.

The Heads of respective departments along with the administrative body

also participated in the drive. The Surat Doctors Association acknowledged the hospital authorities for their support and encouraged to organize such programs more often.

While the target was 25 units, a total of 45 units of blood was collected. The collection closed at 2 p.m. COVID -19 recovered persons also participated in the Blood Donation Camp to donate Convalescent Plasma that can be used to treat COVID-19 patients.

The marketing and medical teams worked hand in hand for the success of the event. The team was more than satisfied with the response and result. This was the second Blood Donation Camp since the pandemic and the Surat Raktadan Kendra was highly appreciative of the event. Until next time, they took their leave with a very positive impression about our hospital and its community service it is engaged.



HOSPITAL ACHIEVEMENTS



2019

AWARD OF EXCELLENCE

Best Hospital Award
Metas Adventist Hospital -
Times Now

2019



EXCELLENCE AWARD

Best Super Speciality Hospital of Surat
Metas Adventist Hospital
My FM 94.3 Radio, Surat

2019



A Token of Gratitude With Respect To
Mission Hospital
For Being First to Start Covid-19 IPD.
We Appreciated Your Efforts Towards
Society During Pandemic.
IMA Surat

2021



AWARD OF EXCELLENCE

Best Hospital Award
Metas Adventist Hospital
Times Now



Mr. AJIT BAJROY
Asso. Vice-President,
Metas Adventist Hospital, Ranchi



Dr. REETA THAPA
Chief Medical Officer,
Metas Adventist Hospital, Ranchi

OPERATION THEATRE RENOVATION

METAS ADVENTIST HOSPITAL, RANCHI



METAS Adventist Hospital, Ranchi has reserved 46 beds for COVID-19 patients in the wards and ICU including three Ventilators and three BiPAP machines. 17 beds are also set aside for treating non-covid patients. High flow ventilators, Cardiac Monitors, ECG

Machines were purchased to equip the COVID wing. 41 new jumbo cylinders were purchased bringing the total inventory to 57 cylinders. 14 BiPAP machines were received from the government for the COVID wing. The Operation Theatre is renovated with

new flooring, corridors, changing rooms, and the required operating equipment for the Eye Theatre. The ICU is undergoing expansion with provision for patient cubicles with curtains.

14 BiPAP Machines from Govt.



Changing Room - OT



OT Corridor



New Curtain Partition in the ICU



New Washroom Facility





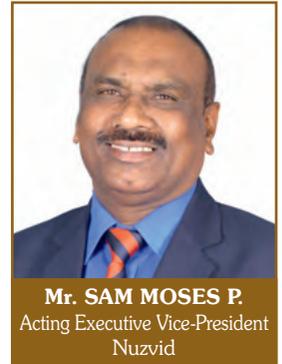
BUILDING GMH



DOCTOR'S QUARTERS - OLIVER HOME

OLIVER HOME – NEW DOCTORS QUARTERS:

Today we have a Doctor's Quarters Complex that provides 10 doctors' accommodation within the hospital's reach. This project was supported by well-wishers and friends of Giffard Memorial Hospital. Initially, the project had only the ground floor with two houses built by the children of Kollabathula Samuel (Dr. Ferdinand Samuel, Mrs. Dorothy Pandit, Mrs. Cathy Samuel, Dr. Vincent Samuel, and their families). In His mercies and blessings, God blessed GMH with



Mr. SAM MOSES P.
Acting Executive Vice-President
Nuzvid

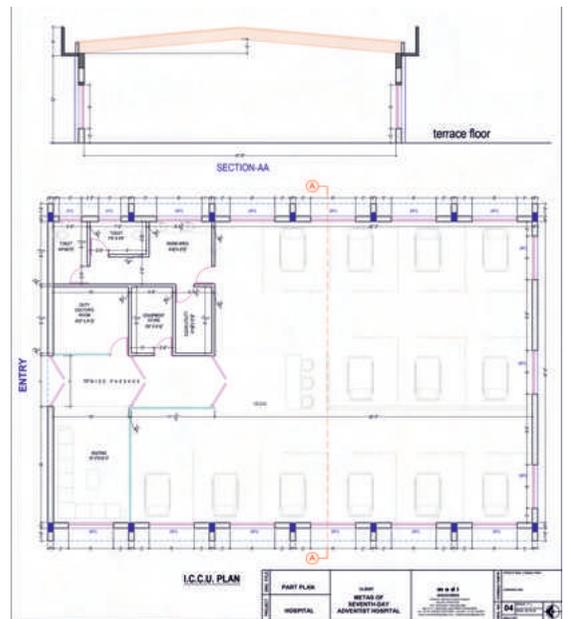
more Adventist doctors, and the need to provide more accommodation was felt. With help from the Head Office at Surat, we could lay the foundation for two more floors, which now accommodates 8 more houses.

CONSTRUCTION OF NEW OPERATION THEATER AND MEDICAL ICU COMPLEXES:

The shell for the 20 bedded Medical ICU (MICU) was constructed with the support of the Head Office. Each bed will be provided with central monitoring and a central oxygen system, which is currently underway.

The limited infrastructure and resources of the existing ICU forced us to refer many seriously ill patients to a higher center during the second wave. Unfortunately, we have only one ventilator in the 6-bedded ICU allowing us to manage only mild and moderate cases at our facility.

Even at the GMH COVID Center, we are treating only mild to moderate cases of COVID-19 due to our limitations. A proper and well-equipped MICU is needed to treat severe infections of COVID-19 and other critical medical conditions. Looking at the desperate need for critical care services at GMH, the Head Office, Surat is endeavoring to bring it to reality. As a result, we now see the construction of the Operation Theatre and MICU underway, which will definitely give a big boost to the scope of services.



NEW ICU PLAN

DEDICATED MISSIONARY DOCTORS: THE PRIDE OF GMH



*A Dedicated Team Of Doctors Working Round The Clock,
Good Ambassadors For Christ At All Times.*

CONSULTANTS:

1. Dr. Edwin Raj, Chief Medical Officer
2. Dr. Mrudhul Shinge, MS OBG
3. Dr. Sam James, MS Ortho
4. Dr. Shahin, MS Ophthal
5. Dr. P. Bharath, DNB Medicine
6. Dr. Haasith, MS Ophthal
7. Dr. Rasool, Emergency Medicine & Intensive
8. Dr. Kishore, MD Anesthesia

MEDICAL OFFICERS:

1. Dr. Praiselin Joseph, MBBS
2. Dr. Martin Thomas, MBBS
3. Dr. Lakshmi, MBBS
4. Dr. Nissi, MBBS



Dr. EDWIN RAJ T
Chief Medical Officer, GMH

PROGRESS IN THE LAST THREE YEARS: STEADY AND PROMISING

Though it is a challenge to bring back the glorious past of Giffard Memorial Hospital, every effort is sincerely made to that cause. The Lord has heard and answered our prayers. The hospital was able to take up some major projects with the help of generous donors and the Head Office, Surat. Our endeavors have been invaluable towards achieving our project milestones. Below are a few projects:

EYE DEPARTMENT:

Mr. Ricardo and his family (USA) were of great support to support the renovation of the entire Ophthalmology department with new and advanced equipment. We can proudly say that only GMH performs Phaco surgeries which is the first of its kind in Nuzvid. The patient load has increased even more forcing us to recruit two full-time ophthalmologists.



NEONATAL INTENSIVE CARE UNIT - NICU:



With the gracious support from the Head Office the encouragement of Dr. Eliah Srikakolli, President & CEO, a much-needed Neonatal ICU was established which is also the first and the only facility in the town of Nuzvid. This facility has without a doubt saved many little and fragile precious lives and has been a blessing.

INTRODUCTION OF ORTHOPEDIC DEPT:



Dr. Sam James, a young skilled Orthopedic Surgeon from Christian Medical College, Vellore, joined us a few months ago. With his arrival, God opened His doors through Elder Dan Smith, GRACE FORCE

Foundation to purchase an Orthopedic Fracture Table and a C- Arm Machine. We now have fully functional orthopedic wing added to our facility.

With the new equipment, Dr. Sam James performed the first Total Knee Replacement that Nuzvid witnessed at GMH. Another milestone achievement for GMH.

OBSTETRICS & GYNECOLOGY:

Just when the demand for laparoscopic surgeries increased, the Lord in His mercy moved Elder Dan Smith and the GRACEFORCE Foundation to once again come forward to help. The generous donations helped in purchasing Laparoscopic equipment and help strengthen the Gynecology services. God's timing and His providence are always spot on.





Mr. PRASANGI P
Asso. Vice-President, GMH



FIGHTING THE SECOND WAVE OF COVID-19 AT GMH

The ongoing Coronavirus (COVID-19) pandemic has propelled us to carry forward the healing ministry of Jesus Christ. In response to the second wave, GMH dedicated a staggering 100 COVID dedicated beds to provide compassionate care to the affected patients. We are blessed to have witnessed God's healing grace on nearly 1000 patients till now and are excited to experience many more miracles in the coming days. **WE TREAT, JESUS HEAL.**





NORTH EAST ADVENTIST UNIVERSITY

Education for Eternity



NORTH EAST ADVENTIST UNIVERSITY



Features of the University

- Idyllic Campus Spread Across 90 Acres Of Pine-wooded Hills
- Highly Qualified & Experienced Faculty
- Hostel Accommodation Available
- Student Facilities Conducive For Learning
- Holistic Education
- Provision For Additional Skills Training And Certificate For Increased Employability

Sponsoring Body - Medical Educational Trust Association Surat of Seventh-Day Adventist

Admissions Open for Academic Year 2021-22

Courses Offered

- **Faculty of Humanities**
BA - Bachelor of Arts in English | Sociology | Education | History | Economics | Political Sciences
MA - Master of Arts in English | Sociology | Education | History | Economics | Political Sciences
- **Faculty of Management & Commerce**
BBA - Bachelor of Business Administration in Marketing | Finance | Human Resources
B.Com. - Bachelor of Commerce
- **Faculty of Science**
BSc. Mathematics - Bachelor of Science in Mathematics
BSc. (Physics, Chemistry, Maths)
BSc. (Physics, Maths, Computer Science)
BSc. (Zoology, Botany, Chemistry)
- **Upcoming Courses**
BSc. Nursing - Bachelor of Science in Nursing
BPT - Bachelor in Physiotherapy
BMLT - Bachelor of Science in Medical Laboratory Technology

📍 Khliehtyrshi, P.O. Thadlaskein-793151,
West Jaintia Hills District, Meghalaya State.

☎ +91 89745 94931 / 89746 27509

✉ registrar@neauniversity.in

🌐 www.neauniversity.in

NORTH EAST ADVENTIST UNIVERSITY

FROM PRAYERS TO ESTABLISHMENT



Pr. EZRAS LAKRA
CHAIRMAN, SPONSORING BODY, NEAU



Prof. ELIAH SRIKAKOLLI, PhD
CHANCELLOR, NEAU



Dr. PAUL BHAGGIEN
VICE-CHANCELLOR, NEAU



Dr. ANDREW ZIMIK
REGISTRAR, NEAU



Mr. BARNABAS SANGMA
CHIEF FINANCIAL OFFICER, NEAU

The idea of having a private university at the Jowai campus dates to the year 2013. Since then, the petition was taken to the Lord prayerfully on bended knees, and here is how the Lord answered our prayers in His time.

In May 2014, the Executive Committee of the General Conference of Seventh-day Adventist, Southern Asia Division at Hosur, passed a resolution, Vide Action No. 2014 – 31, ratifying to establish a university in the state of Meghalaya located in the premises of the Northeast Adventist College (NAC), Jowai. It also nominated Medical Educational Trust Association Surat of Seventh-day Adventist (METAS) as the Sponsoring Body under the leadership of the former President & CEO, Dr. M. S. Jeremiah.

METAS was requested to work with Dr. L F Lyngdoh, former NEIU President, and Mr. Biakzidinga Renthlei, President, NAC, Jowai. It was granted to hire the late Dr. John Stanley of Quintesse agency to prepare a Detailed Project Report (DPR) and present the same to the Government of Meghalaya. The DPR and its feasibility were prepared after visiting the NAC campus.

In September 2014, the Sponsoring Body, METAS, witnessed a change in guard when Dr. Elish David Srikakolli was elected the President & CEO.

On May 2, 2015, the request for permission to start a private university and the DPR was resubmitted to the Director of Higher and Technical Education at Shillong, Meghalaya.

In three weeks, the Meghalaya Guardian Newspaper published the private university bill's passing in the Constituent Assembly of Meghalaya. Shortly, we received a letter regarding the NEAU Bill 2015 from the Meghalaya Government. The required documentation was furnished to the Law Department as requested by the Governor. The approval from the Governor was awaited.

Prof. Elish Srikakolli consulted with the SUD officers - Elder Ezras Lakra, President; Dr. M Wilson, Executive Secretary, and Pr. Selvin Moorthy, Chief Financial Officer/ Treasurer; Dr. R N Prabhu Das, Education Director; and the NEIU officers – Pr. B Zimik, President; Mr. P Pasi, Executive Secretary; Mr. Daniela

Sailo, Treasurer; Dr. Jemima Sangma, Education Director, to take the endeavor forward.

On April 29, 2019, upon the approval of the Governor, we received the North East Adventist University Act, 2015 (Act No. 4 of 2019), which was published as a Gazette of Meghalaya (No.LL(B).23/2015/280). The Act granted the power to establish and incorporate a University in the State, with emphasis on providing high-quality education, training, and research in the fields of Physical Sciences, Applied Sciences, Life Sciences, Health Sciences, Social Sciences, Bio-Technology, Information Technology, Engineering, Management, Commerce, Communication, Law, Humanities, Languages, Performing Arts, and other allied areas, sponsored by the Medical Educational Trust Association Surat of Seventh-day Adventists, and to provide for matters connected therewith or incidental thereto.

Section 9 of the NEAU Act provides special provisions for admissions to



Seventh-day Adventist students, a blessing to the SDA community in India and across the globe.

Once again, it was reiterated in the DIVEXCO that METAS was nominated as the Sponsoring Body of the NEAU at Jowai, Meghalaya. The Board of Higher Education, SUD, formed a Feasibility Study Team and a Study Commission Team (Members: Dr. Jemima M Marak, Dr. Gordon Christo, Dr. Eliah Srikakolli, Dr. L F Lyngdoh, Mr. Lamm B Fanwar, Prof. S Rajendra Prasad, Dr. Anil Kumar Ch, Dr. Lalnilawma Vuite, and Mr. Derald Bhengra) under the guidance of Dr. R N Prabhu Das to visit the site and present a feasibility study report. A promising report was submitted to the Executive Committee and a positive signal towards the university's establishment. This report was further forwarded to the International Board of Education (IBE) of the General Conference, USA, for approval and acceptance.

A study program proposal was sent to the IBE to commence 13 professional study programs. Dr. Mike Lekic, the Associate Education Director, GC, in consultation with Dr. Lisa M. Beardsley-Hardy, Director of Education, GC, immediately scheduled the Adventist Accrediting Association (AAA) site visit at NAC and submitted a report. The AAA team recommended starting the university with the following courses – Bachelor of Business Administration (BBA), Bachelor in Commerce (B.Com.), Bachelor in Arts (BA), Bachelor in Computer Application (BCA), Bachelor in Education (B.Ed.), and BSc. Nursing. Provisional permission was granted for the courses of Bachelor in Physiotherapy (BPT) and BSc. Medical Laboratory Technology too. The remaining proposed study programs were recommended to be taken up in the later years of the university.

An inspection team from the Department of Higher Education, Meghalaya, visited the campus and gave a few recommendations which were promptly fulfilled by the Sponsoring Body.

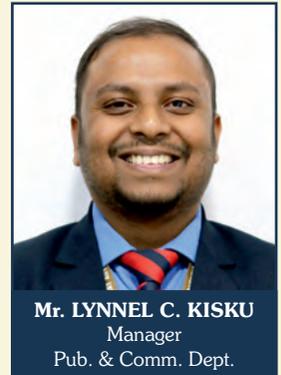
On August 7, 2020, the Governor of Meghalaya sanctioned the North East Adventist University's establishment at Jowai, Meghalaya. The Sponsoring body

immediately engaged themselves in formulating the Statutes and Rules of the university. The primary committees had to be formed and constituted. To fulfill the government criteria, no committee could be constituted without a Chancellor. Therefore, it was essential to first have the Chancellor Designate approved by the Governor of Meghalaya.

The METAS Board of Directors unanimously voted to recommend Prof. Eliah David Srikakolli as the Chancellor Designate of NEAU. The nomination was sent to the Governor's Secretariat on August 13, 2020. A week after the submission, there was a change in the Governor's office, and Hon. Shri. Satya Pal Malik was appointed as the 19th Governor of Meghalaya. This shift in the administration kept the procedures of the university on hold for a brief period.

The nomination was thoroughly examined and assessed by the Education Board. By virtue of the nominee being the President & CEO for a group of institutions, thirty years of experience in the field of Education, research articles and books published, the role of an assessor in international review teams, and is a board member of prominent institutions both nationally and internationally, the nomination was recommended to the Governor. After patiently waiting for nearly two months, Dr. Jemima Sangma, the Local Coordinator of NEAU/ NEIU Education Director, got a call to visit the Governor's Secretariat. She, along with the NEIU officers & team, visited the office on

October 16, 2020. The group met with the Deputy Secretary Shri. A. Lakiang and from his hands received a Memo from the Dept. of Education. Based on its recommendatio



Mr. LYNNEL C. KISKU
Manager
Pub. & Comm. Dept.

n, the Governor issued a letter of acceptance and approval of Prof. Eliah David Srikakolli as a suitable candidate for the Chancellorship at North East Adventist University, Jowai.

The reality of establishing the university has finally come to fruition. At every step of the way, we could experience the leading hand of God as He went before us. What seemed impossible to us was made possible through the providence of God despite the pandemic.

Many thanks to the SUD Executive Officers, DIVEXCO

Members, Education Directors of SUD & NEIU, and many others who contributed selflessly to the establishment of NEAU.

As the university is still in its infancy, there will be challenges as we grow day by day. We solicit your support through prayers and any help in kind for the glory of God. God Bless NEAU, God Bless METAS.



NEAU: FOUNDATION STONE LAYING AND GROUND BREAKING CEREMONY



History was created when the North East Adventist university (NEAU) commenced its classes on February 18, 2021. NEAU is the second Adventist university to be established in India and the first and only university in the West Jaintia Hills of Meghalaya. Amidst the perplexities and uncertainties owing largely to the ravaging pandemic, the infant university stepped out boldly to begin its operations on the campus of the erstwhile Assam Training School (ATS), under the leadership of Prof. Eliah D. Srikakolli, Chancellor; Dr. Paul Bhaggien, Vice-Chancellor; Dr. Andrew Zimik, Registrar; Mr. Barnabas Sangma, Chief Financial Officer; Dr. Jemima Marak, Liaisoning & Dev. Officer; Mr. Lalrenga Colney, Controller of Examinations; and Mr. Victor Shimray, Student Dean. From the very onset, it was very evident that the providential hand of God was constantly at work removing one hurdle after another.

On April 16, 2021 another chapter was etched in the annals of the history. On this day the university held the Groundbreaking and Foundation Stone Laying Ceremony for the proposed Administration Building, College of Nursing and the Women's Residence. Although the ceremony was planned initially with the intent of having all the guests and invitees come personally onsite, that decision could not be carried through owing to the pandemic situation. As such, the event was hosted on a blended mode with a large number of guests and invitees present online, via Zoom conferencing and other local church leaders, ATS campus faculty and staff and invitees present personally onsite.

The Executive Officers of Southern Asia Division, Pr. Ezras Lakra - President, Dr. M. Wilson - Executive Secretary, and Pr. P

El Selvin Moorthy virtually inaugurated the facilities. The Ground-breaking activity was carried out by officers of the North East India Union, Pioneers of ATS and other dignitaries who were present onsite.



This event was hosted amidst apprehensions of the rather unstable internet connectivity (characteristic of this region) and threats from dark rain clouds looming large over the campus. However, through God's infinite mercies, and much to the delight of the organizing team the event was successfully completed without any interruption.



PHILOSOPHY OF NEAU

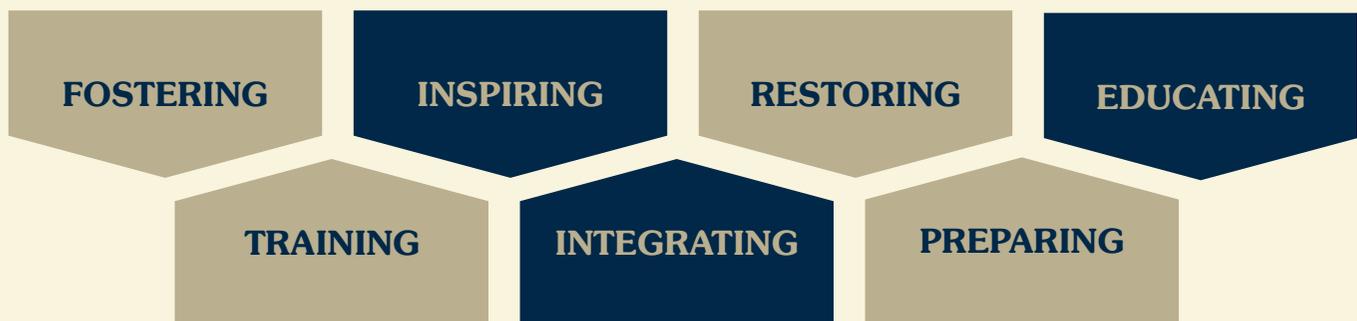
MISSION

To impart holistic education par excellence that promotes the transformation of students for faithful service to the world through the harmonious development of the physical, the mental, the spiritual, and the social powers.

VISION

To be a centre of influence for creating responsible and competent leaders through excellence in service and holistic education.

CORE VALUES



1. FOSTERING

EQUALITY: Provide an opportunity for education irrespective of class, creed, caste, religion, language, and gender.

UNITY: Espouse unity in diversity.

SOCIAL RESPONSIBILITY: Promote activities that contribute to the welfare of the society and environment in furtherance of our objects.

2. INSPIRING

EXCELLENCE: Commit to delivering outcomes that set benchmarks.

SERVICE : Serve God through service to mankind.

INNOVATION: Encourage indigenous and original concepts.

3. RESTORING

HARMONY : Restore harmony with God, Man, and the Environment.

TRUST : Instill confidence of the stakeholders in all activities.

4. EDUCATING

KNOWLEDGE: Teach and impart the current and relevant concepts in the areas of learning.

WISDOM: Guide students on the practical application of knowledge in their field.

5. TRAINING

HOLISTIC DEVELOPMENT: Inculcate balanced development of the physical, the mental, the spiritual, and the social powers of a person.

6. INTEGRATION

ETHICS: Infuse value-based practices in professional and personal life.

7. PREPARING

PROFESSIONAL DEVELOPMENT: Provide opportunities to develop core competencies by continual education to be future-ready.

Equip the faculty and students with aptitude and skill for service to humanity.

NORTH EAST ADVENTIST UNIVERSITY

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University Established under the Meghalaya Act 2015 (Act No. 4 of 2019)
UGC APPROVED STATE PRIVATE UNIVERSITY



ADMISSIONS OPEN

BPT (Bachelor of Physiotherapy) For 2021-22

Intake: 40 Students | **Duration:** 4 1/2 years (including 6 months of internship)

Eligibility:

- 12th standard or equivalent with an aggregate 40% marks in Physics, Chemistry & Biology
- Candidate should be 16 years of age by December 2021

Core Course Content:

I Year : Human Anatomy | Physiology | Biochemistry | Psychology | Sociology
II Year : Pharmacology | Pathology | Microbiology
III Year : General Medicine | General Surgery | Orthopaedics | Psychiatry | OBG | ENT | Pediatrics
IV Year : Neurology | Neurosurgery | Community Medicine | Research Methodology & Biostatistics

Career Opportunity:

- Physiotherapist are a mandatory requirement at every department of a hospital from ICU to the Geriatric ward.
- BPT graduates get employment opportunities in both the private and government sectors.
- Physiotherapist are lucratively employed in areas such as Hospital, Health Institutes, Fitness Centres, Private Clinics as Therapy Managers, Sports Physio Rehabilitator, and Osteopath, to name a few.
- BPT graduates can also be entrepreneurs or set up a physiotherapy clinic to practice.
- The job opportunities are plenty for BPT graduates both in India and abroad as well.

APPLY NOW!! Tap here to apply

Or scan the QR Code or visit our website to fill up the Application Form
For Enquiry, Contact: 88372 44835 or 94369 61693

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ADMISSIONS OPEN

BSc. Medical Laboratory Technology For 2021-22

Intake: 30 Students | **Duration:** 3 + 1 years (including 1 year of internship)

Eligibility:

- 12th standard or equivalent with 40% marks in Physics, Chemistry & Biology

Core Course Content:

I Year : Human Anatomy | Physiology | Biochemistry | Pathology | Microbiology

II Year : Biochemistry | Pathology | Microbiology

III Year : Biochemistry | Pathology | Microbiology

Career Opportunities:

- Graduates can pursue Master of Science (MSc) in Medical Laboratory Technology, Nuclear Medicine Technology, Medical Microbiology, Medical Biochemistry, Medical Physiology, Medical Anatomy.
- In academic institutions, such as colleges and universities, they are appointed as lecturers upon completion of MSc. MLT and can also further pursue PhD.
- MLT graduates are absorbed into any Public or Private Sector Hospitals, Blood Donation Centres, Blood Banks, Local Health Centers, Trauma Care Centres, Laboratories as Medical Laboratory Technician, Laboratory Manager, Research Associate, Medical Record Technician, or Blood Bank Technician.
- There are also job opportunities in Forensic and Industrial Research; and Pharmaceutical Laboratories.

APPLY NOW!! Tap here to apply

Or scan the QR Code or visit our website to fill up the Application Form
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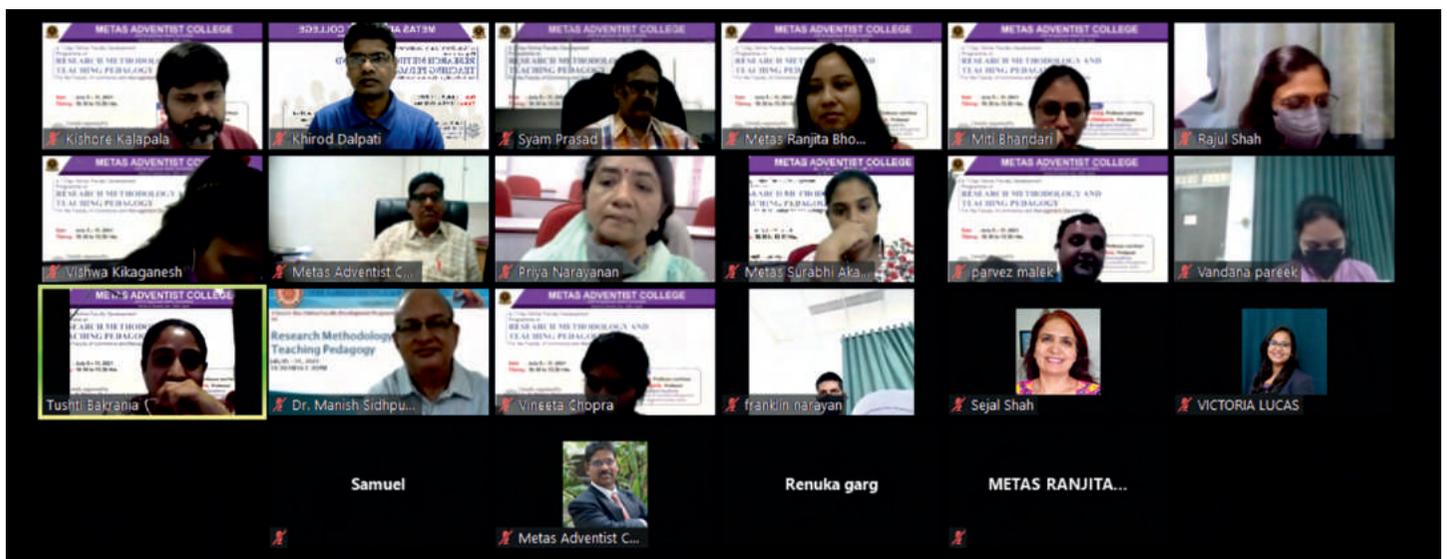
Mr. KHIROD DALPATI
Placement Officer

“RESEARCH METHODOLOGY AND TEACHING PEDAGOGY”

A 3-Day Faculty Development Program on “Research Methodology and Teaching Pedagogy” was conducted virtually on the Zoom platform by METAS Adventist College, Surat from 5th to 7th July 2021. In collaboration with DBIM department of Veer Narmad South Gujarat University (VNSGU), Surat, the program was conducted as a part of an initiative to enhance the faculty

competencies in the area of pedagogy and research. Twenty faculty members of the commerce and management departments of Metas Adventist College, Surat attended the program. The Resource persons included Dr. Renuka Garg - Head of the Department, Business and Industrial Management, VNSGU, and Dr. Manish Sidhpuria, Professor, Department of Business and Industrial

Management, VNSGU. Topic on Research Ethics and Plagiarism, Literature Review, Research Gap Analysis, Formulation of Research Problem & Objectives and Hypothesis, and Sampling. During the course of the program, case studies were discussed to have a fuller hands-on study on research methodology.





RESEARCH PAPERS



A Study on How To Manage Intellectual Capital of An Organisation

Intellectual capital is considered as one of the vital strategic assets for the success and sustainability of the organization in a competitive business environment. Intellectual capital is also recognized as the most crucial asset for the survival of knowledge intensive organizations.

The aim of this paper is to explore the intellectual components in order to comprehend the concept and applications of intellectual capital in-depth. Subsequently, to fulfil the objective of this study a comprehensive related literature review was performed. The related literature showed that there are six components of intellectual capital namely human capital, customer capital, structural capital, social capital, technological capital and spiritual capital have

been identified.

Intellectual capital helps to drive success and create value. Although physical and financial assets remain important, intellectual capital elements such as the right skills and knowledge, a respected brand and a good corporate reputation, strong relationships with key suppliers, the possession of customer and market data, or a culture of innovation set enterprises apart.

While past economies depended on use of land, natural resources, equipment and capital for the creation of value, our information economy will depend on application of knowledge.

Dr. MOHAN RAO NETHALA
Vice President, Academic Affairs

A Study of The Factors Affecting Consumer Brand Switching Behaviour In Prepaid Telecom Industry Within Surat District

Effective merchandising is a critical USP for all FMCG products which contributes towards the push of tertiary sales by retailers or modern trade outlets to the end targeted customer/ consumers.

Exclusive display strategies are implemented like window stock display, In-shop branding, promotions on the social media and internet to gain a positive WOM.

Essentially, consumers' buying of green tea depends on the awareness of benefits towards the health of customer with focus on study of other social needs like self-image drafts, socio lifestyles which can be linked to the brand preferences of the green tea. Proper Execution and brand strategies can create a win-win situation in the market place with increased customer satisfaction and can add incremental growth in market and revenue share by high customer net ads.



Mr. PARVEZ MALEK
Assistant Professor



Human Resource Management Practices For Academic Achievement of Private Colleges In Surat City

The Efficacy of human resources management practices plays a crucial role in private educational institutions in Surat City. It helps to encourage a proper safety, smooth, harmonious, equitable and flexible workplaces for our employees in functioning efficiently and effectively college operations. These Human Resource Management practices can create workforces whose contributions are valuable, unique and difficult for competitors to emulate. These practices of Human Resource Management should reflect the employee beliefs and principles as well as maintaining acceptable relationships between, management and employees. These days, private colleges are

focusing on structural, operational and educations' strategic changes with the purpose of improving academic performance. This research paper has been reviewed to pinnacle two important areas from the discussion; it mentioned the necessity to intensify the human resource functions which includes the training and development, recruitment and selection, performance management and employee relations.

Mr. RANJITH PRAKASH P.
Assistant Professor



Mr. A SUNIL KUMAR
Assistant Vice President
Academic Affairs, Ranchi

METAS ADVENTIST COLLEGE, RANCHI SEAT ENHANCEMENT FOR B.Sc. NURSING PROGRAM

METAS Adventist College, Ranchi, is one of the premiere educational institutions in the city offering nursing courses that include degree courses. The college is a renowned flagship academic center par excellence amidst the five other nursing colleges in the city.

The BSc. Nursing course is one of the paramedical courses in high demand. The dedicated college faculty, well-equipped laboratories, aesthetic ambience of the campus, discipline, serene atmosphere, extracurricular activities, transparent business transactions, approachable administration, and placement opportunities have made the METAS

Adventist College undergo a progressive meta morphosis since its inception, that it has become the first choice of students to seek admission. Every year nearly 200 applicants are refused admission due to constraints of limited seats.

Taking advantage of the goodwill, demand from the public, and the available infrastructure, with a prime motive of preparing healthcare professionals to serve the sick, Mrs. Merlin Sharath, Principal, CON, under the leadership of Dr. Eliah Srikakolli, President & CEO and the college administration at Ranchi, began the process for seat enhancement with every effort made prayerfully.

Ins pections were conducted by various departments of the Government.

Our answered prayers resulted in successfully adding 30 seats sanctioned by the Govt. of Jharkhand, incrementing the total intake capacity to 60 students per batch.

The college is envisaging to diversify the study programs offered by introducing other paramedical and degree programs in the coming years and God-willing, they too shall be granted.



Mr. Santosh Manjhi secured Gold in the Javelin throw. Mr Anif Dang secured Gold in the 100 mts Sprint race. Ms. Merlyn Angelina, Raunak Roy and Anusha Anuja Tete stood First in the Quiz Competition while 7 students from the B.Sc. Nursing program qualified and participated in the National level SNA competition at Coimbatore.

Melissa Kujur secured Second place in the All India Essay Writing Competition conducted by CMAI.



Ms. Aarti Chhetri received a Gold Medal in the CMAI Conference at Hyderabad for her Academic Excellence in the MIBE Final Examinations of **ALL THREE YEARS** (2017-19)



RESPONSE TO THE PANDEMIC METAS ADVENTIST COLLEGE OF NURSING, NUZVID

In March 2021, the government and the University ordered that the colleges be closed, and classes are conducted online. Except for the final year students, all other students were sent to their homes. The classroom premises were to be converted to a COVID block. It was a race with time and arrangements had to be made as soon as possible to convert the entire classroom block into a COVID center.

There was this great dread of contracting the virus. A time when laborers were unwilling to risk their lives to involve in the task of facing COVID-19 if they entered the campus and would not be hired. It was at this time, despite the fear, the college and hospital staff with a few students rose to the occasion to engage in the tedious labor of shifting equipment and machinery to set up the COVID center.

By the grace of God and the untiring efforts of all staff, students, and the

administration, we got the opportunity to be a part of the healing ministry for COVID-19 as cases poured in during the peak months of the second wave. The entire workforce including the college staff and a few students braved it all and opted to provide their much-appreciated services in the care of COVID-19 cases admitted to our Centre.

We are glad to have done our part in engaging in the battle against the COVID-19 pandemic and hope the situation would soon be brought under control through the vaccination drive with all the necessary precautions taken by the Government.



Mrs. SUBHA PRIYA EDWIN
Principal,
College of Nursing

ACADEMIC ACHIEVEMENTS

The College of Nursing is glad to announce the results of the university examinations held in the month of February 2021. We had a total of **18** students who received **distinctions** and **70** students who secured **First Class** for their academic performance despite the pandemic situation restricting physical class sessions and shifting to online classes.



Resource Person



Prof. Jasmin Ruby Anand
Deputy Director,
CMC Vellore

NATIONAL WEBINAR ON PREVENTION AND TREATMENT OF COVID-19 IN MYOCARDIAL INFARCTION

The college conducted its first National Webinar on September 21st, 2020. Professor Ruby Jasmine Anand graciously consented to be the speaker on the Prevention and Treatment of Covid-19 in Myocardial Infarction. It turned out to be a grand success with about 1800 participants nationally and internationally.

Watch it here : <https://www.youtube.com/watch?v=rVQWTWTDnIA>



ONLINE EDUCATION AND THE URBAN – RURAL DIVIDE



Mr. RAVI KUMAR PETETI
Principal

The COVID-19 pandemic has wreaked havoc on the world economy and has also led to a devastating effect on the educational and financial infrastructure of schools and colleges all over the country. I had stumbled across an article in the news the other day that also presented some pretty staggering statistics concerning the revenue of schools and how the closures of schools have taken a toll on not just the financial

infrastructure, but also the educational inclusiveness of students in class. A lot of private schools across the country have reported a 20-50 % decrease in revenue, leading to a reduction in teachers' salaries. According to a popular UNESCO survey, some of the adverse effects of school closures include interrupted learning, confusion, and stress for teachers and parents unprepared for homeschooling.

The Paradigm Shift in Pedagogy

The COVID-19 pandemic has worked as a catalyst for educational institutions to grow and opt for platforms and new avenues of learning. The effect of the pandemic has been different in various sectors in India. The urban sector and the educational institutions in it have coped well in terms of learning with the onslaught of the pandemic, as students and teachers adapted to the online mode of teaching. A higher rate of accessibility and availability in technology and a better buying and spending power facilitated a gradual shift to the online mode of learning for many institutions in India. Teachers were trained to handle the requisites of online teaching and the demands of student inclusivity that come with it. The shift hasn't been smooth for all private institutions alike, but with the help of adequate technological infrastructure, they have helped teachers adapt and design teaching modules suited for an efficient teaching-learning experience.

The Education Scene in Rural India

Rural India though, portrays a grim picture. When all educational institutions across India shifted to online and distance learning modes to comply with a nationwide complete lockdown, the already significant disadvantages encountered by rural Indian school children were exacerbated. Children studying in government schools were hit particularly hard, with a recent study indicating that more than 80 percent of government school students (in Odisha, Bihar, Jharkhand, Chhattisgarh, and Uttar Pradesh) hadn't received any educational materials during the lockdown. Many students from rural India do not have access to the technology that is required for online education. With the pandemic having a significant effect on the educational scenario, other factors that determine an effective learning experience come into play.

Some of the insights into Indian rural education which must be focused on for the future would be to consider that teaching school child is a specialized professional activity, with millions of families now tasked with their children's education, there will be a greater appreciation of the work of school teachers, which should subsequently lead to more efforts towards enhancing their professional capacity. Many students still do not receive educational or motivational support at home. Better educated parents are more capable of supporting their children's education through direct assistance, having higher expectations, and providing more resources. Therefore, adult education should be treated as an important aspect of improving rural education. Technologies require the support of traditional educational inputs such as dedicated learning environments, hands-on classroom activities, and supportive family environments. For rural students, teachers are often the only source of motivation and guidance, and that becomes a pivotal aspect when it comes to increasing the quality of education imparted to rural students and bridging the gap between their urban counterparts to some extent.





S D D NAIDU
Vice President General Admn.,
Principal, Ranchi

GOD CAUSES ALL THINGS TO GROW

DEVELOPMENT AT METAS ADVENTIST SCHOOL, RANCHI



Dr. Nigel A. Buxton, an American Medical Missionary, started a small day school with six students in the church vestry. As the years passed by, many principals have relentlessly stayed the course to develop it into a high school. A progressive metamorphosis took place in 2007 when the Ranchi campus came under the auspices of the METAS Group of Institutions. Thus began the dawn of a new era in the infrastructural development that included state-of-the-art Smart Classrooms, Labs, Conference Hall, Administrative Establishments, Computer Center, buses, etc.

Mr. S D D Naidu, the Principal, identified the scope for development of the school despite the presence of corporate schools in the capital city. The enrollment steadily increased from 447 to 1749 students since 2007, thereby creating a

necessity for increasing the classrooms and transportation facilities. Hence plans were laid to construct classrooms in a phased manner to accommodate new students each year and purchase new buses in addition to the existing fleet to transport students.

With judicious financial management, METAS management and the school administration planned for 19 classrooms with a seating capacity of 45 students per classroom, and 2 washrooms with 12 toilets on the second floor. 17 classrooms are completed while 2 more are almost reaching completion. 2 RO plants are also installed on the new wing to supply clean drinking water to the students. Apart from these added facilities, one large hall and 2 small halls are under construction.

PURCHASE OF TWO NEW SCHOOL BUSES

Keeping in mind the increase of student enrollment and their demand for transportation facilities, 2 Ashok Leyland buses were purchased with a seating capacity of 56 per bus, bringing the total fleet count to 12 buses.

The school students and the parent community are happy with the additional facilities provided by the management. We acknowledge the vision of our dear Dr. Elish Srikakolli – President & CEO, Pr. Cornelius Murmu – Executive Vice President, Mr. S D D Naidu – Principal, and Mr. Bobby V. James – Assoc. VPFA, for the infrastructural developments.





LEARNING NEVER CEASES

METAS ADVENTIST INTERNATIONAL SCHOOL, VYARA



Mr. SUNIL KUMAR CH.
Principal

work habits, and character traits elemental to their existence as productive global citizens.

The present times are full of despair and dullness but despite all the odds learning never ceased. To make learning more engaging, a plethora of activities (Mindful Parenting, Podcasts, Career Guidance webinar, etc.) have been implemented in our school.

Each element of learning is designed to make a peculiar impact on skill development and an emotional vent in otherwise tough times. These cascades of activities certainly take them a long way and meet the true purpose of education for our lovely angelic children.

*“Education is not the learning of facts, but the training of the mind to think”
- Albert Einstein*

Learning is the process of acquiring new understanding, knowledge, behavior, skills, values, attitude, and preferences. It is an ever-evolving and life-long process.

With the prevailing situation and adoption of the NEP 2020, it is now

evident that the learning experience for students needs to be more than just the acquisition of rigorous academic content. The push to prioritize 21st-century skills is typically motivated by the belief that all the students should be equipped with knowledge skills,

ONLINE ACTIVITIES List of Activities Conducted by the School

Webinars:

Career Guidance Webinar cum Seminar

Prominent Person:

- **Ms. Shaifali Badoni**, Psychologist
- **Mr. Amit Verma**,
Dy. Manager from Bharat Heavy Electricals Limited (Govt. Maharatna Company)
- **Mr. Rohit Raj**,
Senior Chemistry Faculty of
METAS Adventist International School, Vyara
- **Participants:**
All the Parents, Students, and Teachers of Class X.

(For Upper Primary, Secondary and Higher Secondary)

Date: July 11, 2021

Topic : Tables Simplification (Learn tables up to 99)

Guest Lecturer : Mrs. Isha Tayal, MBA & B.Tech.

Podcasts

- **Topic :** World Laughter Day
Date : 2nd May
Participants : Std. I Students
- **Topic :** Mother's Day
Date : 9th May
Participants : Std. XII Students
- **Topic :** Anti-Terrorism Day
Date : 21st May
Participants : Std. VII Students

- **Topic :** World Environment Day
Date : 5th June
Participants : Sr. KG Students
- **Topic :** International Day of Yoga
Date : 21st June
Participants : Std. IV Students

Events

- Topic :** Father's Day Card Making Event
Date : 20th June
Participants : All the Students



*“Learning is more effective when it is active rather than a passive process”
– Kurt Lewis*

NETIQUETTES FOR STUDENTS



Mr. BENJAMIN CECILE
Teacher

Proper etiquette is nothing new for our students. Though parents and teachers impart a good upbringing, students are constantly reminded of manners. But with the prevailing situation, we must imbibe in our children netiquettes as well.

Netiquettes are online ethics that focus on the acceptable use of online resources in an online social environment. Here are a few basic netiquettes:

- Be careful with your tone
 - Be accurate
 - Think and then ask
 - Don't use sarcasm
 - Be polite
- For better performance and growth in online classes:
- Attend your class with whole-heartedness and full focus.
 - Be prepared and fresh for the class and avoid leaving the class in the middle.
 - Be in a presentably attired.
 - The backdrop of the student should be plain, it should not distract others.
 - Join the online classroom 5 minutes prior as per the class timing. Be ready with the necessary accessories before class begins.
 - Sit on a chair and sit straight. Do not lie on the sofa or bed during the class.
 - For better concentration use a desktop or laptop, and avoid using handle devices such as mobile or tablet.
 - Use headphone/ earphone and microphone for better concentration.
 - Make sure the device is sufficiently charged before the beginning of the class.
 - The child must get permission to switch off the camera for washroom or any other needs, please remember to respect the decorum of the class always.
 - No food is permitted during class time, it is only allowed during break time.
 - Do not engage in other communications (Conversation, Phone Call, or SMS) during the class.
- Always remember to be respectful and don't criticize or mock online classes.



UPCOMING ACTIVITIES

WEBINAR (PRE-PRIMARY AND PRIMARY)

Topic: Quantifying Activities (Using Objects)

Participants: Students and Parents

Guest Lecturer: Mathematics Teacher

PODCASTS

Topic: World Population Day and National Digital Reading Month

Participants: All Students of Std. V.



FUTURE READY *2021, Here We Come*



Metas Adventist School, Nuzvid has shifted to online classes, as it is the need of the hour. With poor IT infrastructure and internet connectivity, the teachers experienced a tough time conducting classes. To address this issue, the Head Office donated headphones, web cameras, and routers to the school to help the teachers conduct effective and seamless classes online. An interactive board was also donated in the AV room of the school.



THIRUPATHI RAO PALLIKANTI
Principal, Nuzvid



CHAPLAINCY SERVICES DURING THE PANDEMIC



One of the greatest blessings during the pandemic is the introduction of the virtual platform. While the lockdown gave us the shock of a possible suspension of all activities, Zoom, Google Classroom, etc. kept us moving despite being restricted to four walls and a roof. At METAS Surat, all the office bearers, along with hospital staff, continued to report to the place of work during the pandemic, while the others functioned from home availing the virtual media. Morning devotions were regularly conducted through Zoom Meetings.

The Sabbath Services of the Church were streamed live on the YouTube channel for all the church members. This did not change the format of the services. Adventist Youth Meetings continued Friday nights with the youth sharing personal testimonies and sermons, even performing skits on several occasions. Children and adults participated in Sabbath School classes online. The Divine service and the sermons could be accessed by anyone through the online streaming platform.

The deacons collected offerings from each staff quarters by setting aside a particular time for the residents to place their offerings in the bags. For those who lived outside the campus, the provision for sending the offerings online was made.

The lockdown did not change anything in the worship services, but on the contrary, helped us reach out to many. The Lord has kept his Church still united though we

worshipped from our houses. Blessed be the name of the Lord.

RECITATION COMPETITIONS

The Chief Chaplain of METAS Group, along with the extended support of Mr. Ranjith Prakash, Assistant Professor, and the High School teachers, Mrs. Martha Kishore & Mrs. Tulasi Raghuvver and a Senior Student, Niveditha, motivated parents to set aside some time in making children learn Scriptures and the Fundamental Beliefs of the Seventh-day Adventist Church.

On 17 April, the kindergarten students recited Psalm 121 and on 24 April the Teenagers recited the 28 Fundamental Beliefs via Zoom. Strict supervision was done and only those who followed the instructions and honestly recited on their own were issued certificates of appreciation and trophies handed over by the Pastor of the Church, Dr. Eliah Srikakolli on 26 June 2021.

The trophies were sponsored by Mr. Ranjith Prakash, Mrs. Martha Kishore, Mrs. Tulasi Raghuvver, Jasnel Subhakar Narlapati & Mokshit Subhakar Narlapati.

BAPTISMS

The Chaplaincy department made efficient use of the lockdown period in preparing the youth for baptisms. Mr. Subhakar Prasad N, Chief Chaplain, and Mr. Durai Balaji, School Chaplain, conducted baptismal classes on Zoom and taught them the 28 fundamental doctrines of the Seventh-day

Adventist Church. The candidates were made to read all the related texts by giving a chance to everyone in

turns. The classes were conducted during the months of April, May and partly June and were baptized on 26 June 2021 after life resumed normal on unlocking. While more candidates have been indoctrinated, only five ended up taking baptisms.

The ones who took stand for Christ were Suchitra Grace Samson Kalapala, Pavitra Grace Samson Kalapala, Perna Pradeep Minz, Mahima Richard Thomas & Ratan Sagar Singh. The Shepherdess Director, Mrs. Jaya Eliah, gracefully escorted the candidates into baptistery while candidates were tested by the Assistant Pastor, Mr. Israel G. The certificates were prepared by the church clerk, Mrs. Anit Antonidass.

On 31 July, six more candidates were baptized - Pranitha Prasad Chautapalli, Philomina Prabir Ghosh, Ashish Rajkumar Kujur, Sabita Toppo, Suprabhati Benjamin Valvi, Enjoyna Benjamin Valvi.

We praise God for these youth who took a stand to accept Jesus Christ as their Lord and personal Savior. May the Lord bless each of them as they enter a new life in Christ.



SUBHAKAR PRASAD N
Chief Chaplain,
Metas Group of Institutions

METAS ADVENTIST SCHOOLS OUTSTANDING ACHIEVERS

METAS ADVENTIST SCHOOL. SURAT

ICSE AND ISC BOARD EXAMINATION RESULTS – 2021 100% RESULTS

ICSE



REUBEN MATHEW
95.89%



MEGH SHAH
95.78%



AASTHA TRIPATHI
95.56%



ISC – SCIENCE



SANSKRITI MODI
97.6%



NANDINI NAHATA
97.2%



VIDHI PARWANDA
96.6

ISC – COMMERCE



TANISHA KOTHARI
96.4%



SHREYA DHAMI
94.6%



DEEPAK JAIN
94.6



MEGH RAGADWALA
94.2



DHRUV AGARWAL
94.2

METAS ADVENTIST INTERNATIONAL SCHOOL. VYARA

ICSE AND ISC BOARD EXAMINATION RESULTS – 2021

ICSE



PRATHAM PAGAR
92.2%



ADITYA SHAH
91.11%



SIDDHI PAWAR
91%



ISC – SCIENCE

ISC – COMMERCE



NELSY PAREKH
86%



RAJENDRA MEENA
85%



HARSHITHA LALWANI
84.8%



DISHA PATEL
84.6%



JENIL PATEL
83.6%



PRASHANTH KONGA
82.6%

METAS ADVENTIST SCHOOLS OUTSTANDING ACHIEVERS

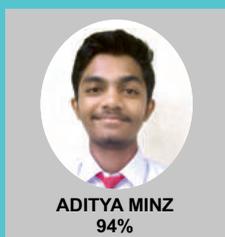
METAS ADVENTIST SCHOOL, RANCHI

ICSE AND ISC BOARD EXAMINATION RESULTS – 2021. 100% RESULTS

ICSE



ISC – SCIENCE



ISC – COMMERCE

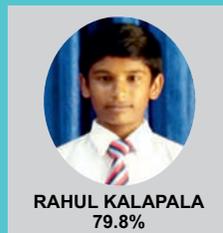
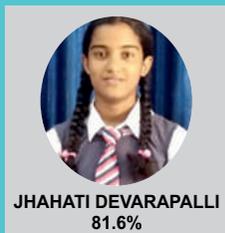
METAS ADVENTIST HIGHER SECONDARY SCHOOL, NUZVID

ICSE AND ISC BOARD EXAMINATION RESULTS – 2021

ICSE



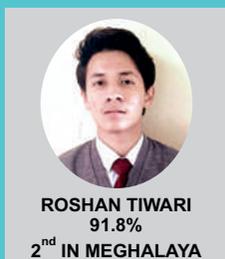
ISC – SCIENCE



ADVENTIST HIGHER SECONDARY SCHOOL, THADLASKEIN

MBOSE BOARD EXAMINATION RESULTS – 2021

MBOSE – COMMERCE STATE ACHIEVERS



FACULTY ACHIEVEMENTS



Dr. PAUL BHAGGIÉN
Vice Chancellor, NEAU

Dr. Paul Bhaggién authored the article, “South India Training School,” in the Encyclopedia of Seventh-day Adventists, published by the General Conference of Seventh-day Adventists, Maryland, USA. We thank him for his contribution to the World Church through this article.

Access this article at www.encyclopedia.adventist.org.



Mr. VIJAY RAJ BELLAM
Asst. Vice President/ Registrar, Ranchi

Mr. Vijay Raj Bellam from METAS Adventist College, Ranchi, is inducted into the Regional Committee as the Regional Sectional Secretary in the Administrators section of the CMAI Bihar-Jharkhand Region.

We congratulate him for this recognition and wish him well as he represents the METAS Adventist college in particular and the SDA church at large in this regional committee.



Dr. ANDREW ZIMIK
Registrar, NEAU

Dr. Andrew Zimik is appointed as a member of the Meghalaya Board of School Education (MBOSE). We are honored to have one of our very own represent the Adventist community in this august government body.



JOBETH ANN WARJRI
Faculty, Department of English, NEAU

Jobeth Ann Warjri was awarded the First Prize by the Book Review Literary Trust for her short story “Megalomania.” We wish Jobeth God’s blessings and many more years of accomplishments.



Mrs. HRITIKA VERMA
English Teacher & Supervisor of Secondary Section,
Metas Adventist International School, Vyara

Mrs. Hritika Verma successfully completed the 120 - Hour International TESOL/TEFL (Teach English as a Foreign Language) In-Class Certification Program.

She has more than 10 years of experience in top IT firms (Cognizant & TCS). She has also taught in top educational institutes like NIIT. She is currently associated with an International school as part of Management committee.

GUARDIANS OF METAS GROUP

SURAT (GUJARAT)



METAS ADVENTIST HOSPITAL

Vice President, Hospital Administration	:	Dr. ANIL KUMAR CHILLIMUNTHA
Associate Vice President	:	LALITA SHARAD KATE
Associate Vice President, PRO	:	JOHN DANIEL SUDHIMALLA
Nursing Superintendent	:	MANMAYA JEBASINGH
General Manager	:	SANJITH PRAKASH PALLIPAMULA
Website	:	surathospital.metasofsda.in



METAS ADVENTIST COLLEGE

Vice President, Academic Affairs	:	Dr. MOHAN RAO NETHALA
Assoc. Vice President, Academic Affairs & Controller of Examinations	:	SYAM PRASAD G.
Assoc. Vice President, Student Affairs	:	SUBHAKAR PRASAD NARLAPATI
Asst. Vice President, Placement	:	KHIROD DALPATI
Principal, School of Nursing	:	NIMMY SYAM
Registrar	:	KISHORE KALAPALA
Vice Principal, School of Nursing	:	RAJESH VALIVETEE
Website	:	suratcollege.metasofsda.in



METAS ADVENTIST SCHOOL

Principal	:	RAVI KUMAR PETETI
Vice Principal - Higher Secondary	:	ISRAEL GUDAPATI
Vice Principal - High School	:	NAVEEN RAO P
Headmistress	:	JAYAPRADHA ELIAH
Headmasters	:	SAMSON MOLUGUMATI, SAMSON KALAPALA, BALAJI DURAI, NELSON GUDAPATI, PIERSON K, SRINIVASA RAO V, DAVID LIVINGSTON, PRASAD CH.
Website	:	suratschool.metasofsda.in

GUARDIANS OF METAS GROUP

BUSINESS ADMINISTRATION (METAS GROUP)



Executive Vice President/CFO, METAS	: AGNEW H. JACOB
Chief Financial Officer, NEAU	: BARNABAS SANGMA
Assoc. Vice President, Surat	: NAGESHWARA RAO PONNURU
Business Manager, NAC	: GAUTAM TIWARI
Assoc. Vice President, Ranchi	: BOBBY JAMES VELPULA
Asst. Vice President, Nuzvid	: KUCHIPUDI VENKATARATNAM
Controller of Accounts, Vyara	: ANANTH RAMARAJ

CHAPLAINCY DEPARTMENT (METAS GROUP)



Chief Chaplain (METAS)	: SUBHAKAR PRASAD NARLAPATI
Surat	: RAVI KUMAR PETETI KHIROD DALAPATI DURAI BALAJI VIKRAMADITYA NAYAK
Nuzvid	: SATYANANDAM SUDHAKAR VIJAY KUMAR
Ranchi	: WILSON MUNDU
Vyara	: JEBASHISH
Jowai	: THONSTONISH TALANG

VYARA (GUJARAT)



METAS ADVENTIST INTERNATIONAL SCHOOL

Principal	: SUNIL KUMAR CHILLIMUNTHA
Headmaster	: PRASAD KUMAR KAPAVARAPU
Supervisors	: JITENDRA SINGH, HRITIKA VERMA, PURVINILAY, SAYANA M
Boys Dean	: VIJAY SANTOSH KUMAR
Girls Dean	: PRAMILA RAVI
Website	: vyaraschool.metasofdsda.in

GUARDIANS OF METAS GROUP

KHLIEHTYRSHI (MEGHALAYA)



NORTH EAST ADVENTIST UNIVERSITY

Chancellor	:	Prof. ELIAH SRIKAKOLLI
Vice Chancellor	:	Dr. PAUL BHAGGIEN
Registrar	:	Dr. ANDREW ZIMIK
Chief Financial Officer	:	BARNABAS SANGMA
Liasioning & Development Officer	:	Dr. JEMIMA MARAK
Controller of Examinations	:	LALRENGA COLNEY
Dean of Students	:	VICTOR SHIMRAY
Website	:	neuniversity.in



NORTHEAST ADVENTIST COLLEGE

Principal	:	Dr. ANDREW ZIMIK
Registrar	:	LALRENGA COLNEY
Director, Student Affairs	:	VICTOR SHIMRAY
Librarian	:	PYNHSHLURLANG SHYLLA
Men's Dean	:	WAKAMBAM TOMBA SINGH
Women's Dean	:	ELVINA MARAK
Website	:	http://www.neacollege.in/



ADVENTIST HR. SEC. SCHOOL

Principal	:	KROSTANDIKI HAUZEL
Headmistress	:	LAWANSHA KSOO
Boys Dean	:	KHIBOR KHYRIEM
Girls Dean	:	LALSIALIANI CHHAUKCHHUCK
Website	:	COMING SOON

GUARDIANS OF METAS GROUP

RANCHI (JHARKHAND)

Executive Vice President: **Pr. CORNELIUS MURMU**

General Vice President: **Mr. SONGA DEVADASS NAIDU**

Associate Vice President, Finance : **Mr. BOBBY JAMES VELPULA**



METAS ADVENTIST HOSPITAL

Vice President, Hospital Administration : Dr. ANIL KUMAR CHILLIMUNTHA
Associate Vice President, Hospital Admin. : AJIT BAZROY
Chief Medical Officer : Dr. REETA THAPA
Nursing Superintendent : EMMANUAL LAKRA
Website : ranchihospital.metasofsda.in



METAS ADVENTIST COLLEGE

Assistant Vice President, Academic Affairs : SUNIL KUMAR AYYANKI
Assistant Vice President/Registrar : VIJAY RAJ BELLAM
Principal, College of Nursing : MERLIN SHARATH
Principal, School of Nursing : SUNITA HANSDAK
Website : ranchicollege.metasofsda.in



METAS ADVENTIST SCHOOL

Principal : SONGA DEVADASS NAIDU
Vice Principal : MANOLATHA BOBBY V
Headmaster : IMMANUEL HANSDAK
Supervisors : SHARATH BAPANIAH S
: LENIN BABU
: K THAKUR
: JAMUNA NAIDU
Website : ranchischool.metasofsda.in

GUARDIANS OF METAS GROUP

NUZVID (ANDHRA PRADESH)

Acting Executive Vice President: **Mr. SAM MOSES PEDAPUDI**
Assistant Vice President, Finance : **Mr. Kuchipudi Venkata Rathnam**



GIFFARD MEMORIAL HOSPITAL

Vice President, Hospital Admin. : Dr. ANIL KUMAR CHILLIMUNTHA
Associate Vice President : PRASANGI PEDAPUDI
Chief Medical Officer : Dr. EDWIN RAJ T
Nursing Superintendent : EVANGELINE SUBBARAO
Website : gmh.metasofsda.in



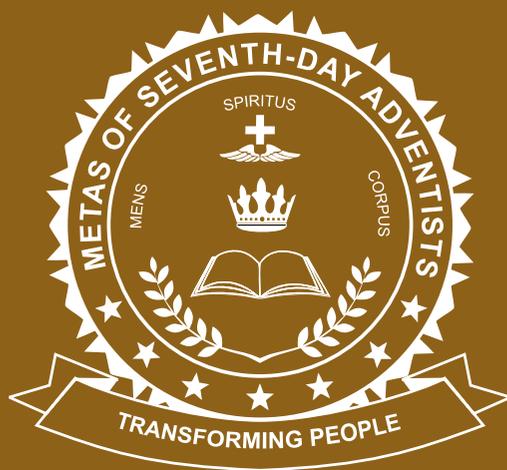
METAS ADVENTIST COLLEGE

Principal, College of Nursing : SUBHA PRIYA EDWIN
Principal, School of Nursing : SWARNALATHA VENKATESH
Registrar : SATYANANDAM MANDAPALLI
Librarian : KAMALA JESUDASS
Men's Dean : K SUDHAKAR
Women's Dean : PUSHPALATHA
Website : nuzvidcollege.metasofsda.in



SEVENTH-DAY ADVENTIST HR. SEC. SCHOOL

Principal : THIRUPATHI RAO PALLIKANTI
Headmaster : PRAVEEN LINGALA
Boys Dean : RATHNA PRASAD
Girls Dean : ALICE SONA RAM
Website : nuzvidschool.metasofsda.in



METAS GROUP OF INSTITUTIONS
HOSPITALS | UNIVERSITY | COLLEGES | SCHOOLS

